Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Inspection

OMB No. 1545-0047

Department of the Treasury

■ Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2017 calendar year, or tax year beginning SEP 1, 2017 and ending AUG 31, Check if applicable C Name of organization D Employer identification number Address change MINDLEAPS Name change Doing business as 20-2041093 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 315 WEST 36TH ST. 10TH FLOOR 6469021295 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended NEW YORK, NY 10018 H(a) Is this a group return Applica-F Name and address of principal officer: REBECCA DAVIS pending for subordinates? Yes X No 315 WEST 36TH STREET, 10TH FLOOR, NEW YORK, H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or [If "No." attach a list. (see instructions) J Website: WWW.MINDLEAPS.ORG H(c) Group exemption number K Form of organization; X Corporation Association Other > L Year of formation: 2005 M State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: MINDLEAPS CREATES DANCE AND Activities & Governance EDUCATION PROGRAMS FOR STREET CHILDREN AND OUT-OF-SCHOOL YOUTH IN Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 0 5 6 Total number of volunteers (estimate if necessary) 25 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 322,543. Revenue 450,211. Program service revenue (Part VIII, line 2g) 13,350. 7.471. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 844. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 336,737. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 14 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 160,731. 222,386 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 185,557. 236,062. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 346,288. 458,448. Revenue less expenses. Subtract line 18 from line 12 -9.551.-771.10 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 96,322. 89,023. 21 Total liabilities (Part X, line 26) 25,628. 19,100. 22 Net assets or fund balances. Subtract line 21 from line 20 70,694. 69,923 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign REBECCA DAVIS, EXECUTIVE DIRECTOR Here Type or print name and title Print/Type preparer's name Date Preparer's signature Check Paid CHRIS PERROTTA, CPA CHRIS PERROTTA, CPA 03/21/19 P01450368 Preparer Firm's name NISIVOCCIA LLP Firm's EIN 22-1914888 Use Only Firm's address 200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856

May the IRS discuss this return with the preparer shown above? (see instructions)

Phone no. (973) 328-1825

Pá	art III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
_	MINDLEAPS USES DANCE TO DEVELOP THE COGNITIVE SKILLS AND
	SOCIAL-EMOTIONAL LEARNING OF AT-RISK YOUTH TO ENSURE THEY CAN SUCCEED
	IN SCHOOL, ENTER THE WORKPLACE AND LEAP FORWARD IN LIFE.
	IN SCHOOL, ENTER THE WORKPDACE AND DEAP FORWARD IN LIFE.
-	
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	MINDLEAPS SERVED 90 CHILDREN AND VULNERABLE YOUTH AT OUR CENTER IN THE
	CAPITAL OF KIGALI, RWANDA. THESE CHILDREN PARTICIPATED IN A DANCE
	PROGRAM TO DEVELOP COGNITIVE SKILLS AND IMPROVE EMOTIONAL REGULATION.
	BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE
	STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN
	IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10
	WEEKS IN THE RECOGNITIVE AND NON-COGNITIVE SKILLS BY 358 OVER /-IU
	WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. WHILE PARTICIPATING
	IN THE PROGRAM, THESE YOUTH ALSO RECEIVE ACADEMIC ACCELERATION COURSES,
	DAILY MEALS, HEALTH/HYGIENE PRODUCTS, IT TRAINING, AND CLOTHING. NEW IN
	THIS FISCAL YEAR, OUR HEALTH EDUCATOR DESIGNED AND LAUNCHED A SEXUAL
	AND REPRODUCTIVE HEALTH CURRICULUM THAT IS BEING TAUGHT TO ALL THE
	STUDENTS. THOSE CHILDREN WHO HAVE ADAPTED TO THIS MORE STRUCTURED
4b	(Code:) (Expenses \$122,612. including grants of \$ 0.) (Revenue \$ 7,151.
	IN FY18, MINDLEAPS EXPANDED ITS PARTNERSHIP MODEL IN UGANDA AND KENYA.
	MINDLEAPS TRAINED TALENTED YOUNG ADULTS FROM OUR PRIOR PROGRAMS IN
	UGANDA AND FROM THE UGANDAN TRADITIONAL DANCE GROUP ROCKIES TROUPE TO
	BECOME ASSISTANT TEACHERS OF THE MINDLEAPS DANCE CURRICULUM. MINDLEAPS
	THEN PARTNERED WITH LOCAL UGANDAN ORGANIZATIONS TO EMBED THE DANCE
	METHODOLOGY IN EXISTING SERVICES TO HELP AT-RISK YOUTH. THESE
	ORGANIZATIONS INCLUDED M-LISADA, REFUGEE & HOPE INTERNATIONAL, REHORE,
	AND SAVE STREET CHILDREN UGANDA (SASCU). IN 2018, MINDLEAPS LAUNCHED A
	PROGRAM IN AMAGORO, KENYA WORKING WITH LOCAL NGO KIWIMBI, AN
	ORGANIZATION THAT CREATES COMMUNITY LEARNING CENTERS TO SUPPORT
	EDUCATION. MINDLEAPS PROVIDED DANCE CLASSES TO SIX GROUPS OF STUDENTS
	(TOTALING 150 VOLUME) FOR THEFT MONTHS THE FIELDWORK AT GO THOUSENESS
4+	(TOTALING 150 YOUTH) FOR THREE MONTHS. THE FIELDWORK ALSO INCLUDED AN
40	(Code:) (Expenses \$ 69,804. including grants of \$ 0.) (Revenue \$ 320.
	IN FY18, MINDLEAPS PROVIDED ONGOING PROGRAMMING FOR 50 CHILDREN AT OUR
	PERMANENT CENTER LOCATED IN THE CAPITAL CITY OF CONAKRY, GUINEA. THE
	MINDLEAPS CENTER'S TEN-MEMBER GUINEAN STAFF EMPLOYS THE SAME
	THREE-PHASE APPROACH SUCCESSFULLY ESTABLISHED IN RWANDA. CHILDREN
	PARTICIPATE IN A CAREFULLY STRUCTURED KINESTHETIC-BASED CURRICULUM
	TARGETING CRITICAL LEARNING SKILLS THAT PREPARE THEM FOR ENTRY INTO
	SCHOOL OR VOCATIONAL TRAINING. THE DANCE CLASSES ARE ACCOMPANIED BY
	ENGLISH LANGUAGE CLASSES IN COMPREHENSION, READING, AND WRITING
	PROVIDED TO ALL STUDENTS FOR TWO HOURS PER CLASS, THREE CLASSES PER
	WEEK. IN ADDITION, ALL STUDENTS ARE PROVIDED WITH DAILY MEALS AND A
	HEALTH AND SANITATION PROGRAM. THOSE CHILDREN WHO HAVE ADAPTED TO THIS
	MORE STRUCTURED LEARNING ENVIRONMENT AND HAVE DEVELOPED ACROSS KEY
14	Other program services (Describe in Schedule O.)
⊣u	
4-	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 366,681.
	Form 990 (2017
732002	SEE SCHEDULE O FOR COMPINITATION(S)

Form 990 (2017) MINDLEAPS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
2	If "Yes," complete Schedule A	1	X	
3	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		7.5
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		Х
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		Λ
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		X
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	4.41.	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	<u> </u>	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
		f	300	2047

Form 990 (2017) Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Χ Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," X complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X Was the organization a party to a business transaction with one of the following parties (see Schedule L., Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N. Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V. line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Χ and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Form 990 (2017) MINDLEAPS [Part V] Statements Regarding Other IRS Filings and Tax Compliance

teritor the number of Forms W2G included in line 1s. Enter 0 if not applicable 1s. 6 b. 1s. 0 o		Check if Schedule O contains a response or note to any line in this Part V							
be Hoter the number of Forms W2G included in line 1s. Enter 4-11 incl applicable 15 0						Yes	No		
Collision organization comply with backup withholding rules for reportable payments to vendors and reportable garning (gambhig) winnings to prize withinses? Eiter the rule multipool of employees reported on Form W3, Transmittal of Wage and Tax Statements, flet of the calendar year ending with or within the year covered by this return. 1 If a second to see in a second control of the calendar year ending with or within the year covered by this return. 2 If the calendar year ending with or within the year covered by this return. 2 If the calendar year ending with or within the year covered by this return. 3 If the calendar year ending with a calendar year did the organization flet all required federal employment tax returns? 3 If the calendar year ending with a calendar year did the organization flet all required federal employment tax returns? 3 If the calendar year and the search of the calendar year of the organization flet and the search of the s	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		100000000000000000000000000000000000000				
degrambling winnings to prize winners? 2	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
2a certain the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, fired for the calendar year ending with or within the year covered by this return. Note, I the sum of lines 1a and 2a is greater than 250, you may be required to 6-496 (see natructions). Note, I the sum of lines 1a and 2a is greater than 250, you may be required to 6-496 (see natructions). 3a B of the organization have unrelated business gross income of \$1,000 or more during the year? 3a X X B # "Yes," has it field a 5-6m 990-T for this year? if "No," to fine 3b, provide an explanation in Schedule O. 3b # A tany time during the calendary war, did the organization lava an entrest in, or a signature or other authority over, a financial account; is created year. If the organization have an explanation in Schedule O. 3b # "Yes," inter the name of the foreign country, is MRANIDA. GUTINEA. See instructions for filling requirements for FinCBN Form 114, Report of Foreign Blank and Financial account; (FBAR). 5a Was the organization a party to a prohibited tax sheet transaction at any time during the tax year? 5a D did any toxable party notify the organization file Form 8886-T? 5b D day toxable party notify the organization file Form 8886-T? 6c I "Yes," to line 6a of 5b, did the organization file Form 8886-T? 6d Does the organization have annual gross recept shet are normally greater than \$100,000, and did the organization solicit ary contributions that were not tax deductible as charitable contributions. 9 If "Yes," did the organization include with every solication an express statement that such contributions or gifts were not tax deductible. 9 If "Yes," did the organization include with every solication an express statement that such contributions on gifts were not tax deductible. 9 If "Yes," did the organization include with every solication and express statement that such contributions or gifts were not tax deductible. 9 If "Yes," did the organization include with every solication and express the organiz	C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming					
fliest for the calendary year ending with or within the year covered by this return. Secondary Se		(gambling) winnings to prize winners?			1c	Х			
b If a least one is reported on Fine 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 more during the year? 3a X b If "Yes," has it filed a Form 990-T for this year? "Mo," to line 3b, provide an explanation in Schedule O 3b A at any time during the calendary year, did the organization have unrelating the year of financial account in a foreign country year has a bank account, securities account, or other financial accountly? 4a X 5b If "Yes," and the the name of the foreign country, "RWANDD, GUINEA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax sheller transaction? 5b If "Yes," to line 5a or 5b, did the organization file Form 8889-T? 6c If "Yes," to line 5a or 5b, did the organization file Form 8889-T? 6c If "Yes," to line 5a or 5b, did the organization file Form 8889-T? 6d Dess the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6d If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7b If "Yes," did the organization include with every solicitation an express statement that such contributions provided to the payor? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7c Yes," did the organization notify the donor of the value of the goods or services provided? 7c Yes," If If the organization receive a payment in excess tists made pathy for payment in excess tists and party for payme	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
Note. If the sum of lines 1a and 2s is greater than 250, you may be required to e-file (see instructions) 3		filed for the calendar year ending with or within the year covered by this return	2a	0					
38 With the organization have unneleted business gross income of \$1,000 or more during the year? 48 Mithesis, has it field a Form 990-fro this year? Mith 70% of bite 80% provide an explanation in Schedule 0 49 At any time during the calendar year, did the organization have an interest in or a signature or other authenty over, a francial account, a foreign country (such as a bank account, securities account, or other financial account?) 40 E'Yes, "either the name of the foreign country, EMANDA, GUINEA 50 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 51 Was the organization aparty to a prohibited that sheler transaction? 52 Was the organization aparty to a prohibited that sheler transaction? 53 Was the organization and the organization file Form 8886-T? 54 Was the organization and the organization file Form 8886-T? 55 Was the organization in social with every solicitation an express statement that such contributions or gifts were not tax deductible? 55 Was the organization in social with every solicitation an express statement that such contributions or gifts were not tax deductible? 56 Was the organization in social with every solicitation and partly for goods and services provided to the payor? 56 If Yes, "did the organization most by the value of the goods or services provided? 57 Organizations that may receive deductible contributions under section 170(c). 58 If Yes, "did the organization mostly the donor of the value of the goods or services provided? 59 If Yes, "did the organization mostly the donor of the value of the goods or services provided? 70 If Yes, "did the organization mostly the donor of the value of the goods or services provided? 71 Was the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract? 71 X Yes Was the organization received any funds, directly or indirectly, to a personal benefit contract? 72 Yes Was the	b				2b				
b If "Yes," and it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly? 4b If "Yes," enter the name of the foreign country; by RWANDA, GUINEA See instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial accountly; BARADBA, See instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial accounts; FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Variation of the properties of the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line Sa or Sb, did the organization file Form 8886-17 6a Does the organization have annual gross necepts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 6c Organizations that may receive deductible contributions under section 170(c). 8b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 7c Organizations and promote any supplies of the value of the goods or services provided to the payor? 7a If Yes," indicate the number of Forms 8886 filed during the year 7b If "Yes," indicate the number of Forms 8882 filed during the year 7c If Yes," indicate the number of Forms 8882 filed during the year 8b If Yes," indicate the number of Forms 8882 filed during the year 9b If the organization received an contribution of qualified intellectual property, did the organization file Form 1098-C? 7c If X 7d If the organization file Port of the value of the goods or services provided or Port Services of the Services of th		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)						
4a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? b # "Yes," refer the name of the foreign country," P. WANDA, GUINEA 5a was the organization approach to a prohibited tax sheller transaction at any time during the tax year? 5a Was the organization of party to a prohibited tax sheller transaction at any time during the tax year? 5b UX b UI "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax sheller transaction? 5c UI "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax sheller transaction? 5c UI "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax sheller transaction? 5c UI "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax sheller transaction? 5c UI "Yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that many receive deductible contributions under section 170(c). 8d Uf Yes, "I did the organization notity the donor of the value of the goods or services provided? 7d UF yes," indicate the number of Forms 8282 filed during the year 7d UF yes," indicate the number of Forms 8282 filed during the year 9d UI the organization received a contribution of underectly, to pay premiums on a personal benefit contract? 7d UF yes," indicate the number of Forms 8282 filed during the year 9d UI the organization received a contribution of underectly, to pay premiums on a personal benefit contract? 7d UF yes," indicate the number of Forms 8282 filed during the year year promiums on a personal benefit contract? 7d UF yes," indicate the number of Forms 8282 filed during the year year promiums on a personal benefit contract? 7d UF yes, "Indicate the number									
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b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		•							
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14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	^			-					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	ں 14ء	Did the organization receive any payments for indoor tenning services during the tay year?			149		X		
	D	The rest, that is most a rount report these payments: if two, provide air explanation in conedule		·····		990	(2017)		

Form 990 (2017) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			, , ,	X		
Sec	tion A. Governing Body and Management						
				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	8					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	7					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2			X		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3			X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	-		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	-		X		
6	Did the organization have members or stockholders?	6			X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	78	a		X		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				37		
	persons other than the governing body?	7t	o		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			77			
a	The governing body?	88		X			
	Each committee with authority to act on behalf of the governing body?	81	o	Λ			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				Х		
C	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Т	V 1	A1-		
40-	Did the annual street should be acted by a selection of the second of th	10	-	Yes	No X		
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10	а		- 25		
ນ		10	h				
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11	-	Х			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	- 1	a	2.			
12a	Pill I and the first to the second se						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12	$\overline{}$	X			
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12	+				
•	in Schedule O how this was done	12	c	х			
13	Did the organization have a written whistleblower policy?	10	\rightarrow		X		
14	Did the organization have a written document retention and destruction policy?	14	4	Х	11101000.5		
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15	ia	Х			
	Other officers or key employees of the organization	15	b	Χ			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16	a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16	b				
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filled ►PA, NY						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	avail	lable	е			
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fin	anc	ial			
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records:		_				
	MINDLEAPS - 646-902-1295						
	315 WEST 36TH STREET, 10TH FLOOR, NEW YORK, NY 10018			000	(0047)		

073**4**3R01

Form 990 (2017) MINDLEAPS 20-2041093 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)	J. 90			C)			(D)	(E)	(F)
Name and Title	Average			Pos	ition	1		Reportable	Reportable	Estimated
ranio and mo	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week	offic	cer an	dad	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dire	ao			ited		organization	(W-2/1099-MISC)	from the
	related	stee	truste		QJ	bensa		(W-2/1099-MISC)		organization
	organizations below	ual tri	ional		ploye	t com				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) REBECCA DAVIS	50.00	=_	-	0	~	工品	Œ			
EXECUTIVE DIRECTOR		Х		Х				39,000.	0.	0.
(2) JOEL SOFFIN	5.00								900	
IMMEDIATE PAST CHAIR		X		X				0.	0.	0.
(3) KUNAL BHATT	5.00									
TREASURER		X		X				0.	0.	0.
(4) CATHERINE SMITH	5.00									
BOARD MEMBER		Х						0.	0.	0.
(5) KENNETH COHEN	5.00							_		_
BOARD MEMBER- PART YEAR		X						0.	0.	0.
(6) RONNI PRESSMAN	5.00									
SECRETARY- PART YEAR		X		X				0.	0.	0.
(7) SUCHETA MISRA	5.00								0	0
BOARD MEMBER- PART YEAR	F 00	X						0.	0.	0.
(8) KATHLEEN BAKARICH	5.00	**								0
BOARD MEMBER	F 00	X						0.	0.	0.
(9) MICHAEL MAGUIRE	5.00	х						0.	0.	0.
BOARD CHAIR (10) RICHARD PAULSON	5.00	Λ						0.	0.	0.
BOARD MEMBER	3.00	х						0.	0.	0.
(11) SUSAN HU	5.00	25	_			\vdash		0.	0.	0.
BOARD MEMBER	3,00	Х						0.	0.	0.
				6						
•						-				

Form **990** (2017)

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Pai	t VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B) (C) (D) (E)										(F)		
	Name and title	Average	(do not check r			itior		one	Reportable	Reportable		Es	timate	ed
		hours per	box, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation			nount	of	
		week (list any	- 1000	CCI UII	Lac	III COM	Jir ir did	100,	from	from related			other	
		hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC	"		pensa om the	
		related	e 07 0	stee			Highest compensated employee		(W-2/1099-MISC)	(44-2) 1099-141130	"		anizati	
		organizations	truste	Institutional trustee		366	mper		(11 2) 1000 111100)			v	d relati	
		below	dual	ution	 	mplo	est co oyee	<u>5</u>					anizatio	
		line)	Indiv	Instit	Officer	Key employee	High	Former						
					_									
					ĺ									
-														
											\neg			
						ļ								
					М	1					\neg			
							T				\neg			
					ĺ									
							厂							
1b	Sub-total					_			39,000.		0.			0.
	Total from continuation sheets to Part V								0.		0.			0.
d									39,000.		0.			0.
2	Total number of individuals (including but r								eceived more than \$100	,000 of reportable				
	compensation from the organization													C
													Yes	No
3	Did the organization list any former officer,	director, or tru	ste	e, ke	y er	nplo	yee,	or l	highest compensated e	mployee on				- 2
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su	ım of reportabl	e co	omp	ensa	atior	and	d oth	her compensation from	the organization				
	and related organizations greater than \$15	0,000? If "Yes,	" co.	mple	ete S	Sche	edule	e J f	or such individual			4		X
5	Did any person listed on line 1a receive or	accrue comper	sat	ion f	rom	any	, unr	elat	ed organization or indivi	dual for services				
	rendered to the organization? If "Yes," con	plete Schedule	Jf	or st	ıch	pers	son .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated inc	lepe	ende	nt c	onti	racto	ors t	hat received more than	\$100,000 of comp	ensa	ation f	rom	
	the organization. Report compensation for	the calendar ye	ear e	endi	ng v	vith	or w	ithir	the organization's tax y	/ear.				
	(A)								(B)			(C		
	Name and business	address	NC	INC	S				Description of s	ervices	C	ompei	nsatio	n
								_						
								\dashv						_
	-	1 11 1		,.							K P. ST.			
2	Total number of independent contractors (i	-	ot lir	nite	d to			sted	above) who received m	ore than				
	\$100,000 of compensation from the organi	zation 🗩				,)			3				

20-2041093 MINDLEAPS Form 990 (2017) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) (**D**) Revenue excluded from tax under Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 10 d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 450,211. 2,806. g Noncash contributions included in lines 1a-1f: \$ 450,211. h Total. Add lines 1a-1f. Business Code 2 a PROGRAM FEES 611430 7,471. 7,471. Program Service Revenue f All other program service revenue 7,471. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) -5. Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less; direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory

11 a

457,677.

7,471.

Business Code

d All other revenue

Total revenue. See instructions.

Miscellaneous Revenue

e Total. Add lines 11a-11d

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) Total expenses (B) (C) Do not include amounts reported on lines 6b, Management and general expenses Program service 7b. 8b. 9b. and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 40,668. 30,501. 10,167. trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 147,566. 116,666. 30,900. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 549 34,152. 29,521. 4,082. Payroll taxes 10 11 Fees for services (non-employees): Management Legal 15,650. 15,650. Accounting Professional fundraising services. See Part IV, line 17 1,090. 1,090. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,500. 1,500. column (A) amount, list line 11g expenses on Sch O.) 4,920. 11,635. 6,715. 12 Advertising and promotion 51. 17,788. 14,195. 3,542. Office expenses 13 Information technology 14 15 Royalties 28,824. 13,008. 15,816. 16 Occupancy 63,216. 59,647. 3,569. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 14,689. 14,689. 22 Depreciation, depletion, and amortization 140. 140. Insurance 23 Other expenses. Itemize expenses not covered

19,256.

С

25

above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)

SCHOOL FEES & ACADEMIC

MEAL & HEALTH PROGRAMS

RESEARCH & CURRICULUM D

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

OTHER PROGRAMS

16210321 784010 07343R001

All other expenses

41,921.

18,033.

7.485.

6,125.

7,085.

366,681.

881.

72,511.

41,921.

18,033.

7,485.

6,125.

7,966.

458,448.

Form 990 (2017)
Part X Balance Sheet

Part X	Balance Sheet			
-	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1 1	Cash - non-interest-bearing	26,121.	1	36,414.
2	Savings and temporary cash investments	5,076.	2	573
	Pledges and grants receivable, net		3	
	Accounts receivable, net		4	
	Loans and other receivables from current and former officers, directors,			
1	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6 1	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
sts	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
⋖ 8 1	Inventories for sale or use		8	
	Prepaid expenses and deferred charges	1,691.	9	239
10a l	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 30,668.			
1	Less: accumulated depreciation 10b 18,737.	9,287.	10c	11,931
	Investments - publicly traded securities		11	
	Investments - other securities. See Part IV, line 11		12	
	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets	20,667.	14	10,334
15 (Other assets. See Part IV, line 11	33,480.	15	29,532
	Total assets. Add lines 1 through 15 (must equal line 34)	96,322.	16	89,023
	Accounts payable and accrued expenses	25,628.	17	19,100
	Grants payable		18	
	Deferred revenue	54	19	
	Tax-exempt bond liabilities		20	
	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
<u>ဖ</u> ္က 22 [Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23 3	Secured mortgages and notes payable to unrelated third parties		23	
	Unsecured notes and loans payable to unrelated third parties		24	
	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	25,628.	25	19,100
	Total liabilities. Add lines 17 through 25	23,020.	26	19,100
	Organizations that follow SFAS 117 (ASC 958), check here ► X and			
š	complete lines 27 through 29, and lines 33 and 34.	64,794.		66,860
27	Unrestricted net assets	5,900.	27 28	3,063
28	Temporarily restricted net assets	3,300.		3,003
g 29	Permanently restricted net assets		29	
ב ן	Organizations that do not follow SFAS 117 (ASC 958), check here			
S 0 3	and complete lines 30 through 34.		20	
30 (Capital stock or trust principal, or current funds		30	Luta Nico
ğ 31 Γ	Paid-in or capital surplus, or land, building, or equipment fund		31	
	Retained earnings, endowment, accumulated income, or other funds	70,694.	32	69,923.
	Total net assets or fund balances	96,322.	33 34	89,023
34	Total liabilities and net assets/fund balances	70,344.	34	Form 990 (2017

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

Act and OMB Circular A-133?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Х

X

2c

3a

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization 20-2041093 MINDLEAPS Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part Ii.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Nο above (see instructions)) Total

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	113,084.	168,060.	265,640.	267,028.	447,405.	1,261,217.
2	Tax revenues levied for the organ-						23
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	113,084.	168,060.	265,640.	267,028.	447,405.	1,261,217.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						1,261,217.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	113,084.	168,060.	265,640.	267,028.	447,405.	1,261,217.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,					_	
	and income from similar sources				844.	-5.	839.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10		2.300.00.4074				1,262,056.
	Gross receipts from related activities,					12	27,575.
13	First five years. If the Form 990 is for	-	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
e.	organization, check this box and stop	here	raantaga				.
	ction C. Computation of Publ			1 (0)			99.93 %
	Public support percentage for 2017 (14	
	Public support percentage from 2016					15	
168	33 1/3% support test - 2017. If the o	-					
	stop here. The organization qualifies						
E	33 1/3% support test - 2016. If the c						
47.	and stop here. The organization qual						
1/8	10% -facts-and-circumstances tes						
	and if the organization meets the "fact				•	_	
1	meets the "facts-and-circumstances"						
IC.	10% -facts-and-circumstances tes						
	more, and if the organization meets the organization meets the "facts-and-circ						
19	Private foundation. If the organization		•				
10	Tivate louisquion. Il the organizatio	ar did not one of d	50. OII III E 10, 10a	a, 100, 17a, 01 17k		dule A (Form 990	
							,

Schedule A (Form 990 or 990-EZ) 2017 MINDLEAPS Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

<u>C</u>	qualify under the tests listed by	elow, please com	olete Part II.)				
	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
c							
	Total. Add lines 1 through 5						
7 2	Amounts included on lines 1, 2, and						
t	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	endar year (or fiscal year beginning in) 📂	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	on 501(c)(3) organiz	ation,
	check this box and stop here		·····	· · · · · · · · · · · · · · · · · · ·			.
Sec	ction C. Computation of Publi	ic Support Pe	rcentage				
15	Public support percentage for 2017 (I	ine 8, column (f) d	ivided by line 13, c	olumn (f))	,,.	15	%
_16	Public support percentage from 2016	Schedule A, Part	III, line 15			16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	17 (line 10c, colur	nn (f) divided by lir	e 13, column (f))		17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2017. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2016. If the						
_	line 18 is not more than 33 1/3%, che	=					
	THE TO SHOUTHOIS HAIT 33 1/3/0. CHE	CIT LING DON AIRASE	op nord, me order	nzation qualities a	a publicit aupoi	orted organization	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

0 1		A 11	C	Organizations
section	Α.	AII	Supporting	Organizations
000011	,		Och Por ciri	6 . 3 cm

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
0-		
Зс		
4a		
1.3		
4b		
	-	
4c		
40		
5a		
S b		
5b 5c	\vdash	
6		
7		
8		
Q ₂		
9a		
9b		
9c		
40		
10a		

Pa	rt IV Supporting Organizations (continued)			.go o
	Cupporting Organizations (continued)		Voc	N/~
44	Hen the experimentian eccentral a gift or contribution from any of the following account of		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly controls gifter along or together with persons described in (b) and (c)			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	440		1
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	K-16-0	
Sec	tion B. Type I Supporting Organizations		I.,	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		*Constantinum
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		-77	
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instruction			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each or its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struction	s).	
2	Activities Test. Answer (a) and (b) below.	oraction	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	the supported organization(s) to which the organization was responsive? If yes, when it will define yet those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		00		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard.	3h	1	1

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		NATIONAL CONTRACTOR CO
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrate	ed Type III supporting or	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

га	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	_
ect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.		_	
7	Total annual distributions. Add lines 1 through 6.		-	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.		_	
9	Distributable amount for 2017 from Section C, line 6			
0	Line 8 amount divided by line 9 amount			
ect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
_	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization

Employer identification number

	MI	NDLEAPS	20-2041093			
Organiz	ation type (check or	e):				
Filers of	f:	Section:				
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	10-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	, ,	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.			
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's				
Special	Rules					
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it m	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Employer identification number

MINDLEAPS

20 - 2041093

	DAF 3				
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	AXIOM NETWORKS 315 WEST 36TH STREET NEW YORK, NY 10036	\$10,377.	Person Payroll Noncash X (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	AYA HAMILTON 540 HILLSIDE DRIVE E SEATTLE, WA 98112	\$8,940.	Person Payroll Noncash X (Complete Part II for noncash contributions.)		
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	BROADWAY CARES 165 WEST 46TH STREET #1300 NEW YORK, NY 10036	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4	COMMUNITIES FOUNDATION OF TEXAS 5500 CARUTH HAVEN LANE DALLAS, TX 75225	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	DAVID GRUBER 7 HARDSCRABBLE CLOSE EAST HAMPTON, NY 11937	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6	DILLER VON FURSTENBURG 555 WEST 18TH STREET NEW YORK, NY 10011	\$\$	Person X Payroll		
723452 11-		Schedule B (Form	990, 990-EZ, or 990-PF) (2017		

Employer identification number

MINDLEAPS

20-2041093

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

- 7-1	, , ,	, , , , , , , , , , , , , , , , , , ,	(.0)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	FRANCINE BAUGHMAN 5576 HEARTHSTONE COURT ANN ARBOR, MI 48108	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	GLOBALGIVING USA 1110 VERMONT AVE. NW SUITE 550 WASHINGTON, DC 20005	\$64,799.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	GOLDMAN SACHS (EMPLOYEE MATCH) PO BOX 3527 PRINCETON, NJ 08543	\$5,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	HBO 1100 6TH AVENUE NEW YORK, NY 10036	\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	INSTITUTE OF INTERNATIONAL EDUCATION 809 UNITED NATIONS PLAZA NEW YORK, NY 10017	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	LEVEL8 PROJECTS 38 BRAEHEAD DRIVE CARNOUSTIE, DD77SX, UNITED KINGDOM	\$7,282.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

MINDLEAPS

20-2041093

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
12	ANONYMOUS 315 WEST 36TH STREET NEW YORK, NY 10018	\$ 21,790.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
13	SEGAL FOUNDATION 67 MOUNTAIN BLVD. SUITE 201 WARREN, NJ 07059	\$41,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
14	ANONYMOUS 315 WEST 36TH STREET NEW YORK, NY 10018	\$ 66,019.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
15	UNDER ARMOUR 1020 HULL STREET BALTIMORE, MD 21230	\$10,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
17	US EMBASSY PUBLIC AFFAIRS 315 WEST 36TH STREET NEW YORK, NY 10018	\$ 15,825.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
18	VERNA BAUGHMAN 251 MARENGO - UNIT #6E CHICAGO, IL 60130	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Employer identification number

MINDLEAPS

20-2041093

art II	Noncash Property (see instructions), Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_1	WIFI SERVICE	 	08/31/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	STOCK	\$\$, 8,940.	08/31/18
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

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lame of orga	nization		Employer identification number
MINDLE:	Exclusively religious, charitable, etc., con the year from any one contributor. Complete	columns (a) through (e) and the follo	20-2041093 d in section 501(c)(7), (8), or (10) that total more than \$1,000 to owing line entry. For organizations or less for the year. (Finer this info. once)
	completing Part III, enter the total of exclusively religion. Use duplicate copies of Part III if addition		or less for the year. (Enter this info. once.)
(a) No.	ose duplicate copies of Fart III II addition	lai space is fieeded.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of gif	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Trans feree's name, address, a	(e) Transfer of gif	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	ift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

MINDLEAPS

Employer identification number 20-2041093

Par	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6	3.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advi	ised funds
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv	isors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or o	lonor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the organ	nization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (e.g., recreation or edu	ıcation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С			
d	Number of conservation easements included in (c) acquired aft	er 7/25/06, and not on a historic struc	eture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ised, extinguished, or terminated by th	ne organization during the tax
	year >		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it h	olds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing co	nservation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserv	vation easements during the year
	> \$		TOTAL STANTON
8	Does each conservation easement reported on line 2(d) above		37 81-
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizatio	n's financial statements that describe	s the organization's accounting to
Line	conservation easements. It III Organizations Maintaining Collections of A	Art Historical Treasures or I	Other Similar Assets
Fd	Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 9		otijoi oliillai 7toooto.
	If the organization elected, as permitted under SFAS 116 (ASC		ament and halance sheet works of art
ıa	historical treasures, or other similar assets held for public exhib		
	the text of the footnote to its financial statements that describe		ratioe of public service, provide, in a coving
	the text of the loothole to its illiandial statements that describe If the organization elected, as permitted under SFAS 116 (ASC		nt and halance sheet works of art historical
b	treasures, or other similar assets held for public exhibition, edu		
		cation, or research in furtherance of p	dubile service, provide the following amounts
	relating to these items:		L &
	(i) Revenue included on Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas	uroe or other cimilar accets for finance	
2			nai gairi, provido
	the following amounts required to be reported under SFAS 116		> \$
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		
n	ASSEIS INCIDOEU III FOIRI 990, Fail A		Ψ

732051 10-09-17

Schedule D (Form 990) 2017

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		7,035.	4,606.	2,429.
d Equipment		16,633.	12,731.	3,902.
e Other		7,000.	1,400.	5,600.
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990. Part X. colur	mn (B), line 10c.)	•	11,931.

Schedule D (Form 990) 2017

Part VII Investments - Other Securities. Complete if the organization answered "Yes" o	n Form 990 Part IV	line 11b. See Form 990. Part X. line 1	2.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		I	
Complete if the organization answered "Yes" o	n Form 990, Part IV,	line 11c. See Form 990, Part X, line 1	3.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
(1)			
(2)	•		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	· · · · · · · · · · · · · · · · · · ·		
Complete if the organization answered "Yes" of	on Form 990, Part IV,	line 11d. See Form 990, Part X, line 1	5.
	escription		(b) Book value
(1) SECURITY DEPOSITS	2.24		3,075
(2) DONATED DANCEWEAR			26,397
(3) OTHER ASSETS			60
(4)			
(5)			
(6)	<u></u>		
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		29,532
Part X Other Liabilities.	10.9		
Complete if the organization answered "Yes" of	on Form 990. Part IV.	line 11e or 11f. See Form 990. Part X	. line 25.
(a) Description of liability		(b) Book value	
ti vi			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 MINDLEAPS				41093 Page 4
Part XI Reconciliation of Revenue per Audited Fina	ancial Statements With	Revenue per Re	turn.	
Complete if the organization answered "Yes" on Form 99				160 054
1 Total revenue, gains, and other support per audited financial sta	itements		1	468,054.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 1				
a Net unrealized gains (losses) on investments		10 200		
b Donated services and use of facilities	2b	10,377.		
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)				10 277
e Add lines 2a through 2d			2e	10,377
3 Subtract line 2e from line 1			3	437,077
4 Amounts included on Form 990, Part VIII, line 12, but not on line				
a Investment expenses not included on Form 990, Part VIII, line 7				
b Other (Describe in Part XIII.)				0
c Add lines 4a and 4b			4c	457,677
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, F	Part I, line 12.)	h Evnences per l	5	
Part XII Reconciliation of Expenses per Audited Fir	nanciai Statements wit	ii Expelises per i	retuiii	·
Complete if the organization answered "Yes" on Form 99			4	468,825
Total expenses and losses per audited financial statements			1	400,025
2 Amounts included on line 1 but not on Form 990, Part IX, line 29	1 - 1	10,377.		
a Donated services and use of facilities		10,5771		
b Prior year adjustments	1 - 1			
c Other losses				
d Other (Describe in Part XIII.)			2e	10,377
e Add lines 2a through 2d			3	458,448
3 Subtract line 2e from line 1				
4 Amounts included on Form 990, Part IX, line 25, but not on line				
a Investment expenses not included on Form 990, Part VIII, line 7				
b Other (Describe in Part XIII.)			4c	0
 c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990) 	Part Llina 18)		5	458,448
5 Total expenses, Add lines 3 and 4c. (This must equal roll 1990)	, Fait1, iiile 10.7			•
Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines to and 4: Part IV lines th	and 2h: Part V line 4	Part X	line 2: Part XI.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	to provide any additional info	mation	, , , , , , , , , , , , , , , , , , , ,	, III / G 12, 7 12 1 1 1 1
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	t to provide any additional mon	mation.		
		<u> </u>		
PART X, LINE 2:				
PART A, DINE 2.				
THE ORGANIZATION IS A NOT-FOR-PROF	IT ORGANIZATION	THAT IS EX	EMPT	FROM
THE OROMINATION IS IT NOT TOO THE				
INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTER	NAL REVENUE	COD	E AND _
THEOME TWEE GAPAN PROTECTION OF CANAL				
CLASSIFIED BY THE INTERNAL REVENUE	SERVICE AS OTH	ER THAN A P	RIVA	TE
CHADDII IID DI III III III III				
FOUNDATION. THE ORGANIZATION IS AL	SO EXEMPT UNDER	PENNSYLVAN	IA N	ONPROFIT
CORPORATION LAW OF 1972. ACCORDING	LY, NO PROVISION	N FOR FEDER	AL O	R STATE
INCOME TAX HAS BEEN PRESENTED IN T	HE ACCOMPANYING	FINANCIAL	STAT	EMENTS.

AS REQUIRED BY LAW, THE ORGANIZATION FILES INFORMATIONAL RETURNS WITH BOTH THE UNITED STATES FEDERAL AND STATE OF PENNSYLVANIA JURISDICTIONS ON AN ANNUAL BASIS- FORM 990 WITH THE INTERNAL REVENUE SERVICE, AND FORM BCO-10

WITH THE STATE. THESE RETURNS ARE SUBJECT TO EXAMINATION BY THESE

07343R01

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

Employer identification number

VΓΤ	NDLEAPS					20-204109	3
-	rt I General Infor	mation on A	ctivities Out	tside the United States. Comple	ete if the organ	ization answered "Y	es" on
	Form 990, Part IV	, line 14b.					
1				ds to substantiate the amount of its gra			
	the grantees' eligibility fo	or the grants or a	ssistance, and	the selection criteria used to award the	grants or assi	stance?	Yes No
2	United States.			procedures for monitoring the use of it		ther assistance outs	ide the
3	Activities per Region. (Th	ne following Part	I, line 3 table ca	an be duplicated if additional space is i			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prodescribe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
RWA	NDA	1	9		DANCE AND I HEALTH WORK SPONSORSHIE	SHOPS, SCHOOL	170,096.
CII T	NEA	1	8	PROGRAM SERVICES	DANCE AND F CLASSES, DA	AILY MEALS,	69,830.
301	NEA				DANCE CLASS		
EAS	T/WEST AFRICA	0	0	PROGRAM SERVICES	FOR TEACHER	RS	126,755.
	-						
3 :	a Sub-total	2	17				366,681.
	b Total from continuation sheets to Part I	(0				0.
•	c Totals (add lines 3a		17				366,681.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017 MINDLEAPS

Schedule F (Form 990) 2017 MINDLEAPS

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2017
(h) Description of noncash assistance						Schec
(g) Amount of noncash assistance					sxempt 🔻	
(f) Manner of cash disbursement					recognized as tax-	
(e) Amount of cash grant					e foreign country. :er	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region					ns listed above that are insel has provided a sec	ם פוווופס
(b) IRS code section and EIN (if applicable)					Enter total number of recipient organizations listed aby the IRS, or for which the grantee or counsel has become total number of other organizations or entitles	Otilei Otganizations d
1 (a) Name of organization					2 Enter total number of by the IRS, or for whi	1

33

Page 3 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. 20-2041093 (f) Amount of noncash assistance (e) Manner of cash disbursement (c) Number of (d) Amount of recipients cash grant Part III can be duplicated if additional space is needed. (b) Region MINDLEAPS (a) Type of grant or assistance Schedule F (Form 990) 2017

V		
	_	_

Schedule F (Form 990) 2017

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		X No
		Schedule F (For	m 990) 2017

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

footh) actor in the contract of the contract o
PART I, LINE 2:
-WEEKLY SKYPES WITH ALL COUNTRY DIRECTORS AND PARTNERS
-COUNTRY DIRECTORS ENTER ALL TRANSACTIONS IN QUICKBOOKS AND COLLECT AND
ORGANIZE ALL RECEIPTS DAILY
-MONTHLY REPORTING FROM FIELD INCLUDES:
PROGRAMMATIC AND STAFF UPDATES AND SCHEDULES
WRITTEN NARRATIVE REPORT
FINANCIAL REPORTING
NEW YORK OFFICE REVIEWS ALL DOCUMENTS AND CONFIRMS:
-TRANSACTIONS MATCH BANK STATEMENT.
-RECONCILIATIONS ZERO.
-ALL TRANSACTIONS ARE PLACED IN THE APPROPRIATE ACCOUNT.
-ALL TRANSACTIONS ARE LISTED WITH THE ASSOCIATED RECEIPT NUMBER
-PETTY CASH BALANCE MATCHES WHAT IS AVAILABLE IN COUNTRY.
MINDLEAPS USA CONDUCTS ANNUAL RANDOM INTERNAL AUDIT OF RECEIPTS OF RWANDA
AND GUINEA ACCOUNTING.
PART I, LINE 3:
ACCOUNTING METHOD: ALL USE ACCRUAL METHOD

07343R01

SCHEDULE O

► Go to www.irs.gov/Form990 for the latest information.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information. (Form 990 or 990-EZ) Attach to Form 990 or 990-EZ. Department of the Treasury

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

MINDLEAPS

Employer identification number 20-2041093

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
POST-CONFLICT AND DEVELOPING COUNTRIES. MINDLEAPS USES A
KINESTHETIC-BASED CURRICULUM TO IMPROVE THE COGNITIVE SKILLS OF YOUTH
TO ENSURE THEY CAN GO TO SCHOOL, ENTER THE WORKPLACE, AND LEAP FORWARD
IN LIFE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
LEARNING ENVIRONMENT AND HAVE DEVELOPED ACROSS KEY COGNITIVE SKILL
AREAS, ARE SPONSORED TO ATTEND SCHOOL OR VOCATIONAL TRAINING PROGRAMS.
IN JANUARY, MINDLEAPS SPONSORED OUR TOP 100 STUDENTS TO ATTEND SCHOOL
IN RWANDA. OF THESE YOUTH, 70% PERFORM IN THE TOP 20% OF THEIR ACADEMIC
CLASS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
INTENSIVE TRAIN THE TRAINER SERIES TO PREPARE AND POSITION LOCAL
TEACHERS AND EXCELLING YOUTH TO CONTINUE THE PROGRAM.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
COGNITIVE SKILL AREAS, ARE SPONSORED TO ATTEND SCHOOL OR VOCATIONAL
TRAINING PROGRAMS. IN 2018, MINDLEAPS EXPANDED THE GUINEAN FACILITY TO
INCLUDE OTHER COMPONENTS ESSENTIAL TO THE SAFETY AND ADVANCEMENT OF
CHILDREN'S LIVES INCLUDING WATER TANKS, A SOLAR WATER HEATER AND A
PROPER COOKING STOVE, MINDLEAPS NOW PROVIDES CLEAN WATER, HEALTHY
NUTRITIONAL MEAL SUPPLEMENTS AND SANITATION KITS TO THE CHILDREN.

FORM 990, PART VI, SECTION B, LINE 11B:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

MINDLEAPS HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN PREPARED, REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE, IT IS PROVIDED TO THE MEMBERS OF THE ORGANIZATION'S GOVERNING BODY FOR ANY COMMENTS PRIOR TO ITS SUBMISSION. THE GOVERNING BODY IS PROVIDED WITH A REASONABLE AMOUNT OF TIME TO REVIEW THE FORM 990. ANY COMMENTS ARE THEN GROUPED, SUMMARIZED AND PROVIDED THROUGH MANAGEMENT TO THE OUTSIDE ACCOUNTING FIRM. ANY APPLICABLE ISSUES ARE ADDRESSED UNTIL THE RETURN IS FINALIZED AND APPROVED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

MINDLEAPS CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY WHICH IT

REGULARLY MONITORS AND ENFORCES. THE BOARD MANDATES THAT ALL MEMBERS OF

MANAGEMENT AND THE GOVERNING BODY SIGN A CONFLICT OF INTEREST POLICY AND

DISCLOSE ANY POTENTIAL OR ACTUAL CONFLICTS THAT MAY EXIST. IF A POTENTIAL

OR ACTUAL CONFLICT OF INTEREST EXISTS, GOVERNING BODY AND MANAGEMENT WILL

INVESTIGATE THE ISSUE. IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST

MANAGEMENT AND THE GOVERNING BODY WILL BE NOTIFIED IMMEDIATELY. THE MEMBER

WILL NOT BE ALLOWED TO VOTE OR BE A PART OF ANY DECISIONS ABOUT ANY SUCH

TRANSACTIONS THAT HAVE TO DO WITH THE CONFLICT UNTIL SUCH TIME THERE IS NO

LONGER A CONFLICT. IN ADDITION WHENEVER A LARGE PURCHASE OR OTHER

TRANSACTION FOR SERVICES ARE PROVIDED THEY ARE REVIEWED FOR APPROVAL. THE

TRUSTEES ARE REQUIRED TO MAKE FULL DISCLOSURE OF ANY INTEREST THEY, THEIR

FAMILY, OR ORGANIZATION MAY HAVE. THE BOARD THEN DECIDES IF INVOLVEMENT

WOULD CONSTITUTE A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

07343R01

Form **8868**

(Rev. January 2017)

Department of the Treasury

Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit						
	s, for which an extension request must be sent to the IR				the electronic	
filing of t	his form, visit www.irs.gov/efile, click on Charities & Non-	Profits, an	d click on e-tile for Charities and Noi	1-Pronts.	_	
Autom	atic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).			
Ali corpo	rations required to file an income tax return other than Fe	orm 990-T	(including 1120-C filers), partnership	s, REMIC	s, and trusts	
must use	e Form 7004 to request an extension of time to file incom	e tax retui	rns.			
				Enter file	r's identifying num	າber
Type or						per (EIN) or
print				(,		
pinit	MINDLEAPS				20-204109	3
File by the due date fo filing your	No. 1 To 1		tions.	Social se	curity number (SSN)
return. See instructions			ress see instructions			
	NEW YORK, NY 10018	or engir adde	nood, boo manadanana.			
Enter the	e Return Code for the return that this application is for (fil	e a separa	te application for each return)			0 1
Applicat	ion	Return	Application			Return
ls For		Code	Is For			Code
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	0-BL	02 -	Form 1041-A			08
Form 47	20 (individual)	03	Form 4720 (other than individual)			09
Form 99	0-PF	04	Form 5227			10
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	0-T (trust other than above)	06	Form 8870			12
	MINDLEAPS	व्याच्या स्वरूप	n 10mu ei 00b Ne	W VOD	v NV 1001	Q
• The b	cooks are in the care of \triangleright 315 WEST 36TH \$	P.T.KEE.		M IOK	K, NI 1001	. 0
	hone No. ► 646-902-1295		Fax No.			
	organization does not have an office or place of business					book this
	is for a Group Return, enter the organization's four digit	1	ch a list with the names and EINs of			
box -			- 4 - 0040		pt organization retu	
	equest an automatic 6-month extension of time until the organization named above. The extension is for the			uie exem	ipt organization retu	411
101	the organization harmed above. The extension is for the	organizati	ons return or.			
	calendar year or					
	X tax year beginning SEP 1, 2017	an	d ending AUG 31, 2018		_	
	the tax year entered in line 1 is for less than 12 months, or			Final retur	n	
_ [Change in accounting period	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
3a If t	this application is for Forms 990-BL, 990-PF, 990-T, 4720	or 6069,	enter the tentative tax, less any			
	nrefundable credits. See instructions.		•	3a	\$	0.
_	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and			
es	timated tax payments made. Include any prior year overp	oayment a	llowed as a credit.	3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa					_
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	<u> </u>
	: If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	453-EO aı	nd Form 8879-EO fo	r payment
instructi	ons.					

LHA

Form 8868 (Rev. 1-2017)

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2017, or fiscal year beginning $SEP \ 1$, 2017, and ending $AUG \ 31$, 20 18

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization

Employer identification number

20-2041093

MINDLEAPS Name and title of officer

REBECCA DAVIS

EXECUTIVE DIRECTOR

Part I	Type of F	Return and	Return	Information	(Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part i.

1a	Form 990 check here Do Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	457,677.
	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Declaration and Signature Authorization of Officer Part II

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's	DIM-	check	one	hox	only
Officers	PIN:	cneck	one	DUX	OHLY

X authorize NISIVOCCIA LLP	to enter my PIN 12345
ERO firm name	Enter five numbers, b do not enter all zeros
as my signature on the organization's tax year 2017 electronically filed is being filed with a state agency(ies) regulating charities as part of the enter my PIN on the return's disclosure consent screen.	d return. If I have indicated within this return that a copy of the return e IRS Fed/State program, I also authorize the aforementioned ERO to
As an officer of the organization, I will enter my PIN as my signature of indicated within this return that a copy of the return is being filed with program, I will enter my PIN on the return's disclosure consent screen	a state agency(ies) regulating charities as part of the IRS Fed/State
Officer's signature	Date >
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	22787254321

number (EFIN) followed by your five-digit self-selected PIN.

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► NISIVOCCIA LLP

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2017)