Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A I	For the	2021 calendar year, or tax year beginning and endir	ng		
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres	MINDLEAPS			
	Name change			20-20410	93
	Initial return		n/suite	E Telephone numbe	
	Final return/		I FL	64690212	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,150,141.
Ļ	Amend	NEW TORK, NI TOOTI		H(a) Is this a group re	
	Applica tion pendin		377	for subordinates	
_		110 WEST 23RD STREET 5TH FLOOR, NEW YORK,		1 ' '	
		mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or e: ► WWW • MINDLEAPS • ORG	527	1	list. See instructions
			. Voor (H(c) Group exemption	on number ► M State of legal domicile: PA
		Summary	L TEAL (or formation. 2005	VI State of legal dominible, I A
		Briefly describe the organization's mission or most significant activities: ${ t MINDLEA}$	PS	USES DANCE	TO DEVELOP
& Governance	' '	THE COGNITIVE SKILLS AND SOCIAL-EMOTIONAL L	EAR	NING OF AT-	RISK YOUTH
rnal	-	Check this box if the organization discontinued its operations or disposed or			
ove		Number of voting members of the governing body (Part VI, line 1a)		ı	9
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			8
es &		Fotal number of individuals employed in calendar year 2021 (Part V, line 2a)			4
ΛİĘ		Total number of volunteers (estimate if necessary)			16
Activities	7 a -	Fotal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b l	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
Revenue	8 (Contributions and grants (Part VIII, line 1h)		265,841.	1,111,991.
		Program service revenue (Part VIII, line 2g)		0.	11,745.
Rev		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	14.
_	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	26,391.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		265,841.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		137,640.	
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	.	0.	0.
oen	loa i	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 66,062.		<u> </u>	0.
\overline{X}		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		114,436.	407,242.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		252,076.	
		Revenue less expenses. Subtract line 18 from line 12		13,765.	
Jor.		· + · · · · · · · · · · · · · · · · · ·	Be	ginning of Current Year	End of Year
sets	20	Fotal assets (Part X, line 16)		118,463.	474,737.
Net Assets or Fund Balances	21	Fotal liabilities (Part X, line 26)		47,237.	45,345.
		Net assets or fund balances. Subtract line 21 from line 20		71,226.	429,392.
	art II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is
true	, correct	a, and complete. Declaration of preparer (other than officer) is based on all information of which pr	reparer	has any knowledge.	
		Signature of officer		 Date	
Sig	I	REBECCA DAVIS, EXECUTIVE DIRECTOR		Date	
He	re	Type or print name and title			
		,	ID	Date Check	PTIN
Pai	d	Print/Type preparer's name CHRISTABEL VALLADARES CPACHRISTABEL VALLADA		Ollock	
	parer	Firm's name NISIVOCCIA LLP		Firm's FIN	22-1914888
		Firm's address 200 VALLEY RD. SUITE 300		THIII 3 LIN	
-	,	MT. ARLINGTON, NJ 07856		Phone no. (9	73) 328-1825
Ma	y the IF	S discuss this return with the preparer shown above? See instructions		1	X Yes No

	Par	Statement of Program Service Accomplishments
MINDLEAPS USES DANCE TO DEVELOP THE COGNITIVE SKILLS AND SOCIAL-EMOTIONAL LEARNING OF AT-RISK YOUTH TO ENSURE THEY CAN SUCCEED IN SCHOOL, ENTER THE WORKFLACE AND LEAP FORWARD IN LIFE. 2 Did the organization undertake any significant program services during the year which were not issted on the prior form 990 or 990-E72"		Check if Schedule O contains a response or note to any line in this Part III
SOCIAL EMOTIONAL LEARNING OF AT RISK YOUTH TO ENSURE THEY CAN SUCCEED IN SCHOOL, ENTER THE WORKPLACE AND LEAP FORWARD IN LIFE. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27 10 bit the organization cease conducting, or make significant changes in how it conducts, any program services.	1	
TIN SCHOOL, ENTER THE WORKPLACE AND LEAP FORWARD IN LIFE. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 900-E27 If Yea, "Geacine these ones wervices on Schedule O. 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?		
Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900-E27 If Ves, "describe these new services on Schedule 0. 10 the organization cease conducting, or make significant changes in how it conducts, any program services?		
prior form 980 or 980 c27 If Yes, "describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?		IN SCHOOL, ENTER THE WORKPLACE AND LEAP FORWARD IN LIFE.
prior form 980 or 980 c27 If Yes, "describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?		
Did the organization cease conducting, or make significant changes in how it conducts, any program services?	2	
when the organization cases conducting, or make significant changes in how it conducts, any program services?		
H Yes, "describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4 (Code	•	
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverue, if any, for each program service reported. 40 (coo.) [copenses 193,992. motiong opens of \$\frac{1}{2}\$ fineweals \$\f	3	3, 3 3 3
section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if arry, for each programs service reported 40 (code 193.992. notating grants of 193.992. notating grants of 1 (revenue, if arry, for each programs are required to report the amount of grants and allocations to others, the total expenses, and 193.992. notating grants of 1 (revenue \$\frac{1}{2}\$ (code 1) (revenue \$\frac{1}{2}\$ (r		·
Cooker	4	
40 (cost) (Property 193,992. scaled present of 1 N RWANDA, MINDLEAPS SERVED 372 CHILDREN WORKING IN FIVE LOCATIONS. IN THE CAPITAL OF KIGALI, THE JIM BELL CENTER PROVIDED TUTORING SERVICES AND SUPPLEMENTAL MEALS FOR 172 CHILDREN IN FORMAL EDUCATION. IN NYABIHU, MINDLEAPS EXPANDED ITS PARTNERSHIP WITH CHANCE FOR CHILDHOOD TO HELP CHILDREN WHO ARE DEAF/DIFFERENTLY-ABLED THROUGH A CREATIVE ARTS PROGRAM. IN COORDINATION WITH UNHOR, MINDLEAPS SERVED 120 YOUTH IN THREE REFUGEE CAMPS THROUGH ITS FLAGSHIP DANCE & DATA PROGRAM THAT IMPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONAKRY AT ITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (cost		
IN RWANDA, MINDLEAPS SERVED 372 CHILDREN WORKING IN FIVE LOCATIONS. IN THE CAPITAL OF KIGALI, THE JIM BELL CENTER PROVIDED TUTCHIG SERVICES AND SUPPLEMENTAL MEALS FOR 172 CHILDREN IN FORMAL EDUCATION. IN NYABIHU, MINDLEAPS EXPANDED ITS PARTNERSHIP WITH CHANCE FOR CHILDHOOD TO HELP CHILDREN WHO ARE DEAF/DIFFERENTLY-ABLED THROUGH A CREATIVE ARTS PROGRAM. IN COORDINATION WITH UNHOR, MINDLEAPS SERVED 120 YOUTH IN THREE REFUGEE CAMPS THROUGH ITS FLAGSHIP DANCE & DATA PROGRAM THAT IMPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS 40 (Cooks.) (*Cooksess 233,179. including gents of state of the company of the compan	4-	102.000
THE CAPITAL OF KIGALI, THE JIM BELL CENTER PROVIDED TUTORING SERVICES AND SUPPLEMENTAL MEALS FOR 172 CHILDREN IN FORMAL EDUCATION. IN NYABIHU, MINDLEAPS EXPANDED ITS PARTNERSHIP WITH CHANCE FOR CHILDROOD TO HELP CHILDREN WHO ARE DEAF/DIFFERENTLY-ABLED THROUGH A CREATIVE ARTS PROGRAM. IN COORDINATION WITH UNHOR, MINDLEAPS SERVED 120 YOUTH IN THREE REFUGEE CAMPS THROUGH ITS FLAGSHIP DANCE & DATA PROGRAM THAT IMPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS 40 (Code 16 Supples 2 233,179. Including guintle of 8 1 (Finewards 3 38,136.) MINDLEAPS GUINEAS SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONAKRY AT ITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022 46 (Code 16 (Supplement A) 11 (Supplement A) 1 (Supp	44	·
AND SUPPLEMENTAL MEALS FOR 172 CHILDREN IN FORMAL EDUCATION. IN NYABIHU, MINDLEAPS EXPANDED ITS PARTNERSHIP WITH CHANCE FOR CHILDHOOD TO HELP CHILDREN WHO ARE DEAF/DIFFERENTLY—ABLED THROUGH A CREATIVE ARTS PROGRAM. IN COORDINATION WITH UNHER, MINDLEAPS SERVED 120 YOUTH IN THEE REFUGEE CAMPS THROUGH ITS FLAGSHIP DANCE & DATA PROGRAM THAT IMPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS 10 (code) (expenses 2 233,179. including quantor 1) (Prevenus 38,136.) MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONAKRY AT ITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/TT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 40 (code) (Expenses 101,899. including grents of 1) (Prevenus 1) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANDA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHOTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VITUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHAT		
NYABIHU, MINDLEAPS EXPANDED ITS PARTNERSHIP WITH CHANCE FOR CHILDHOOD TO HELP CHILDREN WHO ARE DEAF/DIFFERENTLY-ABLED THROUGH A CREATIVE ARTS PROGRAM. IN COORDINATION WITH UNDER, MINDLEAPS SERVED 120 YOUTH IN THREE REFUGEE CAMPS THROUGH ITS FLAGSHIP DANCE & DATA PROGRAM THAT IMPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS 40 (code) (Excesses 2 33,179. Including gardes of 8 MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONARRY AT TITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL—EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECIPED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID—19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO BELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 40 (code) (Excesses 101,899 including gardes of 8 IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE SETTLEMENT, MINDLEAPS SHUTOWN PERIOD DUE TO COVID—19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHICK TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PU		
TO HELP CHILDREN WHO ARE DEAF/DIFFERENTLY-ABLED THROUGH A CREATIVE ARTS PROGRAM. IN COORDINATION WITH UNHCR, MINDLEAPS SERVED 120 YOUTH IN THREE REFUGEE CAMPS THROUGH ITS FLAGSHIP DANCE & DATA PROGRAM THAT IMPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS (Code)(Expenses 233,179. including genist of 3 18,136.) MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONARRY AT ITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, BROLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS AUSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 40 (Code)(Expenses 101,899 : including genth of S IN UGANDAN, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS ROUTH DURING THE SCHOOL SHITDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMATT PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMATT PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PR		
PROCRAM. IN COORDINATION WITH UNHOR, MINDLEAPS SERVED 120 YOUTH IN THREE REFUGEE CAMPS THROUGH ITS FLAGSHIP DANCE & DATA PROGRAM THAT IMPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS (*Doctor*) (*Processa**) (*Pr		<u> </u>
THREE REFUGEE CAMPS THROUGH ITS FLAGSHIP DANCE & DATA PROGRAM THAT IMPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS 40 (Code) (Separases 233,179 * Including grants of 5 MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONAKRY AT ITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 46 (Code) (Repenses 101,899 * Including grants of 5		· · · · · · · · · · · · · · · · · · ·
THPROVES COGNITIVE SKILLS AND IMPROVES EMOTIONAL REGULATION. BASED ON THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS' LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS **BOOK COME ** STATE OVER 100 MOTHERS SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN REDEVED BEAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. **4e** (code:		· · · · · · · · · · · · · · · · · · ·
LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS 40 (code:)(Expenses) 233,179. including grants of MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONAKRY AT TIS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (code:)(Expenses 101,899. including grants of 1) (Revenue 8) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMMANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RON IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN REMAWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHER TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule C) (Expenses 106,905. including grants of 635,975.		
COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS 4b (Code:) (Expenses		THE MONITORING & EVALUATION SYSTEM USED TO MEASURE THE STUDENTS'
PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS 33,136.) MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONAKRY AT ITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c		LEARNING PROGRESS, WE FOUND THAT, ON AVERAGE, CHILDREN IMPROVED THEIR
### (Code: (Expenses \$ 233,179 including grants of \$) (Revenue \$ 38,136.) MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONAKRY AT ITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (code:)(Expenses \$ 101,899. including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) (Feverus \$		COGNITIVE AND NON-COGNITIVE SKILLS BY 35% OVER 7-10 WEEKS IN THE
MINDLEAPS GUINEA SERVED 203 CHILDREN IN THE CAPITAL CITY OF CONAKRY AT ITS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL—EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (Code:) (Expenses \$ 101,899 · including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule C) (Expenses \$ 106,905 · including grants of \$) (Revenue S)) (Revenue S))		PROGRAM: WWW.MINDLEAPS.ORG/RESEARCH. MINDLEAPS HELPED OVER 100 MOTHERS
TTS PERMANENT CENTER. EVERY DAY, BETWEEN 65 AND 90 CHILDREN CAME TO THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (Code: 1(Expenses 101,899. including grants of 1) (Revenue \$ 1) (Reve	4b	
THE CENTER TO PARTICIPATE IN THE DANCE & DATA PROGRAM TO DEVELOP SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (code: 10tapenses 101,899 including grants of 1 N UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 including grants of \$) (Revenue \$		
SOCIAL-EMOTIONAL LEARNING SKILLS FOLLOWED BY CLASSES IN FRENCH LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (Code:)(Expenses \$ 101,899 · including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 · including grants of \$) (Revenue \$) (Expenses \$ 106,905 · including grants of \$) (Revenue \$) 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 · including grants of \$) (Revenue \$) 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 · including grants of \$) (Revenue \$)		•
LANGUAGE, ENGLISH LANGUAGE, DIGITAL LITERACY/IT, SEXUAL & REPRODUCTIVE HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (code:) (Expenses \$ 101,899. including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$))		
HEALTH AND ACADEMIC TUTORING SUPPORT. CHILDREN RECEIVED BREAKFAST AND LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (code:)(Expenses \$ 101,899. including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHER TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 · including grants of \$) (Revenue \$) }		
LUNCH. MINDLEAPS WORKED WITH THE US EMBASSY IN A COUNTRYWIDE CAMPAIGN TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (Code:)(Expenses \$ 101,899 • including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHER TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 · Including grants of \$) (Revenue \$		· · · · · · · · · · · · · · · · · · ·
TO INCREASE SENSITIZATION ABOUT THE COVID-19 VACCINATION PROGRAM. MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (Code:)(Expenses \$ 101,899. including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) (Freenue \$)		
MINDLEAPS ALSO LAUNCHED ITS FAMILY STRENGTHENING PROGRAM TO HELP SINGLE MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (Code:)(Expenses \$ 101,899 • including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 • including grants of \$) (Revenue \$) 4d Other program service expenses ▶ 635,975 •		
MOTHERS START VIABLE SMALL BUSINESSES IN THE COMMUNITY. LAND WAS SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (Code:)(Expenses\$ 101,899. including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) 635,975.		
SECURED FOR A NEW 38,000 SQUARE FOOT CENTER, WHICH WILL BE BUILT IN 2022. 4c (code:)(Expenses \$ 101,899. including grants of \$)(Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) (Revenue \$) }		
2022. 4c (Code:)(Expenses \$ 101,899. including grants of \$) (Revenue \$) IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHER TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) 106 7975.		
4c (Code:) (Expenses \$ 101,899 · including grants of \$) (Revenue \$] IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$)		
IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) 106 Total program service expenses \$ 635,975.	4c	
REFUGEE SETTLEMENT AND RWAMWANJA REFUGEE SETTLEMENT. IN KAMPALA, MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) Total program service expenses \$ 635,975.	-10	IN UGANDA, MINDLEAPS IS WORKING IN THREE AREAS: KAMPALA, ORUCHINGA
MINDLEAPS RAN ITS DANCE & DATA PROGRAM IN PARTNERSHIP WITH LOCAL ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) 4e Total program service expenses \$ 635,975.		
ORGANIZATIONS THAT SERVE URBAN REFUGEE CHILDREN AND DISADVANTAGED UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHER TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) 4e Total program service expenses \$ 635,975.		
SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHOR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) 4 Total program service expenses \$ 635,975.		
PROGRAM THAT TEACHES PRACTICAL SUBJECTS AND LIFE SKILLS THROUGH WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) 4e Total program service expenses \$ 635,975.		UGANDANS. IN ORUCHINGA, MINDLEAPS SUPPORTED YOUTH DURING THE SCHOOL
WHATSAPP ON SMART PHONES. IN RWAMWANJA REFUGEE SETTLEMENT, MINDLEAPS WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 • including grants of \$) (Revenue \$) 4e Total program service expenses \$ 635,975 •		SHUTDOWN PERIOD DUE TO COVID-19 THROUGH ITS VIRTUAL ACADEMY, AN ONLINE
WORKED CLOSELY WITH UNHCR TO RUN AN ADAPTED VERSION OF ITS DANCE PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 • including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 635,975 •		
PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC. 4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905. including grants of \$) (Revenue \$) 4e Total program service expenses \$ 635,975.		
4d Other program services (Describe on Schedule O.) (Expenses \$ 106,905 • including grants of \$) (Revenue \$) 4e Total program service expenses ► 635,975 •		
(Expenses \$ 106,905 • including grants of \$) (Revenue \$) 4e Total program service expenses ► 635,975 •		PROGRAM THAT FOLLOWED SAFETY MEASURES PUT IN PLACE DURING THE PANDEMIC.
(Expenses \$ 106,905 • including grants of \$) (Revenue \$) 4e Total program service expenses ► 635,975 •		
(Expenses \$ 106,905 • including grants of \$) (Revenue \$) 4e Total program service expenses ► 635,975 •	1 cl	Other program convices (Describe on Schodule O.)
4e Total program service expenses ► 635,975.	4 0	
	40	605 055
	70	Form 990 (2021)

20-2041093 Page **3** MINDLEAPS

Form 990 (2021) MINDLEAPS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	37	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	<u> </u>
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b	Х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140	-25	\vdash
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domostio government on ratin, column (7), interes in 100, complete ochedater, ratio rand in	4 1		

132003 12-09-21

Form 990 (2021)

MINDLEAPS

Part IV	Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1 -		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
		_	CACATA.	10001

132004 12-09-21

Form **990** (2021)

20-2041093 Page **5** MINDLEAPS Form 990 (2021)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 4							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X					
b	If "Yes," enter the name of the foreign country ► RWANDA , GUINEA , UGANDA , MACEDONIA							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37				
5a	, , , , , , , , , , , , , , , , , , , ,	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	0-		X				
	any contributions that were not tax deductible as charitable contributions?	6a						
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6h						
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b						
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.5						
·	to file Form 8282?	7c		х				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	· ^ / •							
	Gross income from members or shareholders 11a							
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b							
19a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.			7.5				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	, <u>-</u>						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes." complete Form 6069.							

Form **990** (2021) 11321031 784010 07343R001 6 07343R01

Form 990 (2021) MINDLEAPS 20-2041093 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶PA , NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	nd finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MINDLEAPS - 646-902-1295			
	116 WEST 23RD STREET 5TH FLOOR NEW YORK NY 10011			

Form **990** (2021)

Form 990 (2021) MINDLEAPS 20-2041093 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	l		((C)		noai	(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rsoni	is bot or/trus	h an	compensation	compensation	amount of
	week (list any	-					Ĺ	from the	from related organizations	other compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC/	from the
	related	stee o	rustee		س ا	ben sa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tru	onal t		ploye	t com		1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer of the order	Key employee	Highest compensated employee	Former			organizations
(1) REBECCA DAVIS	50.00									
EXECUTIVE DIRECTOR		Х		Х				60,000.	0.	0.
(2) MICHAEL MAGUIRE	5.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) KATIE BAKARICH	5.00									
TREASURER		Х		Х				0.	0.	0.
(4) CATHERINE SMITH	5.00									
TRUSTEE		Х						0.	0.	0.
(5) LAMAR BAYLOR	5.00							_	_	_
TRUSTEE		Х						0.	0.	0.
(6) KATHY GALLO	5.00							_	_	_
TRUSTEE		Х						0.	0.	0.
(7) RAMIE ARIAN	5.00	_							_	_
BAORD CHAIR		Х		Х				0.	0.	0.
(8) DAVID HARTMAN	5.00									
SECRETARY		Х		Х				0.	0.	0.
(9) THEA PARENT	5.00									•
TRUSTEE		Х						0.	0.	0.
		-								
		_		_						
		-								
		-								
	l									- 000

Form 990 (2021)

Form 990 (2021) MINDLEAPS 20-2041093 Page 8

Par	Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
	(A)	(B)			_ (0				(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable		Es	timate	d
		hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation			ount o	of
		week (list any	\vdash	ou all			5// d uS	100)	from	from related			other	L:
		hours for	irecto						the organization	organizations (W-2/1099-MISC	、		oensat om the	
		related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	/		anizati	
		organizations	Individual trustee or director	Institutional trustee		/ee	mper		1099-NEC)	10001120)		_	d relate	
		below	idual	ution	 	key employee	est co oyee	-E-	,				nizatio	
		line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
			1											
											\perp			
							$oxed{oxed}$							
				_	_		_	<u> </u>			\dashv			
					_		_				\dashv			
			-											
			_		_		-	_			\dashv			
			-											
			_	_	<u> </u>		\vdash				\dashv			
			ł											
	Cubtatal	<u> </u>							60,000.		0.			0.
	Subtotal								0.		0.			0.
	Total from continuation sheets to Part VI								60,000.		0.			0.
	Total (add lines 1b and 1c) Total number of individuals (including but n								<u> </u>					•
_	compensation from the organization	ot illilited to ti	1036	iiste	o a	DOV	C) WI	10 1	eceived more than proc	,000 of reportable				0
_	Compensation from the organization											П	Yes	No
3	Did the organization list any former officer,	director trust	ee l	kev e	emp	love	e o	r hic	nhest compensated emr	olovee on				
	line 1a? If "Yes," complete Schedule J for s		-	•		•	-	_		•		3		Х
4	For any individual listed on line 1a, is the su													
•	and related organizations greater than \$150									o.ga <u>-</u> ao		4		Х
5	Did any person listed on line 1a receive or a									dual for services				
	rendered to the organization? If "Yes," com										[5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comp	ensa	tion f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
	(A)								(B)			(C	;)	
	Name and business	address	N	INC	3				Description of s	ervices	Cc	mper	nsatior	1
								_						
								\dashv						
								\dashv						
								\dashv						
	Total number of independent acutus -to	noludina but	ot !	noi+-	4 +-	+ b	00 11	<u> </u>	d aboug) whe received to	nove then				
2	Total number of independent contractors (i		IOT II	ше	u 10		se II: 0	stec	a abovej who received n	iore triaff				
	\$100,000 of compensation from the organi	ZaliUi									Г	-orm (990 (2	0011
												OIIII 4	200 (Z	UZ I)

132008 12-09-21

		(2021) MINDLEAPS				20-2041	093 Page \$
Ра	rt V						
		Check if Schedule O contains a response	or note to any lir		(B)	(0)	
				(A) Total revenue	Related or exempt	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	2	All other contributions, gifts, grants, and similar amounts not included above 1f 1, y 1	102,458. 009,533. 500. Business Code 711120	1,111,991.	11,745.		
rogr		•					
Д.		All other program service revenue		11,745.			
	3	g Total. Add lines 2a-2f	est, and	11,745.			1.4
	4 5	other similar amounts) Income from investment of tax-exempt bond p Royalties	roceeds	14.			14
		a Gross rents 6a 6b	(ii) i diddina				
		Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory (i) Securities 7a	(ii) Other				
Revenue		c Gain or (loss) To Less: cost or other basis and sales expenses To C Gain or (loss)					
Other R		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a					
		Less: direct expenses 8b					
		` '					
		a Gross income from gaming activities. See Part IV, line 19 9a					
	l	Less: direct expenses					
	l	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances	P				
	l	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
llaneous ⁄enue		ERC CREDIT	Business Code 900099	26,391.	26,391.		
llar /en							

12 132009 12-09-21 26,391. 1,150,141.

38,136.

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

0.

Form 990 (2021) MINDLEAPS

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon		this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			· ·	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	74,255.	44,255.		30,000
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	259,638.	219,633.	40,005.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		4.6		
10	Payroll taxes	50,840.	42,035.	2,419.	6,386
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	26,282.		26,282.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	26,156.	2,068.		24,088 1,632
12	Advertising and promotion	2,618.	986.		1,632
13	Office expenses	61,430.	59,845.	1,585.	
14	Information technology	13,377.	7,178.	2,362.	3,837
15	Royalties				
16	Occupancy	83,751.	69,061.	14,690.	
17	Travel	40,901.	40,782.		119
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	820.	820.		
23	Insurance	6,290.	3,695.	2,595.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) SCHOOL FEES & ACADEMIC	77,942.	77,942.		
a	MEAL & HEALTH PROGRAMS	27,561.	27,561.		
b	DANCE CLOTHING & EQUIPM	20,539.	20,539.		
C	VIRTUAL ACADEMY	10,617.	10,617.		
d		8,958.	8,958.		
e oe		791,975.	635,975.	89,938.	66,062
25	Total functional expenses. Add lines 1 through 24e	191,913.	033,313.	09,930.	00,002
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (202

Form **990** (2021)

m 990 (2021) MINDLEAPS 20-2041093 Page 11

Form 990 (2021)
Part X Balance Sheet

Ра	πχ	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			77,966.	1	77,627.
	2	Savings and temporary cash investments			11,573.	2	335,452.
	3	Pledges and grants receivable, net			3	19,908.	
	4	Accounts receivable, net			2,590.	4	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	bstantia	contributor, or 35%			
		controlled entity or family member of any of t	hese per	sons		5	
	6	Loans and other receivables from other disqu	ualified p	ersons (as defined			
		under section 4958(f)(1)), and persons descri		6			
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			800.	9	3,726
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	27,344.			
	b	Less: accumulated depreciation	10b	25,171.	2,993.	10c	2,173
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			22,541.	15	35,851
	16	Total assets. Add lines 1 through 15 (must e	qual line	33)	118,463.	16	474,737
	17	Accounts payable and accrued expenses	25,875.	17	14,436		
	18	Grants payable		18			
	19	Deferred revenue			21,362.	19	30,909
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part I	/ of Schedule D		21	
es	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
jab		controlled entity or family member of any of t				22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-2	4). Complete Part X			
		of Schedule D			47 227	25	4E 24E
	26	Total liabilities. Add lines 17 through 25			47,237.	26	45,345
S		Organizations that follow FASB ASC 958, or	check he	ere 🕨 🔼			
nce		and complete lines 27, 28, 32, and 33.			22 077		20 266
ala	27	Net assets without donor restrictions			-22,077. 93,303.	27	-20,366. 449,758.
d B	28	Net assets with donor restrictions			33,303.	28	445,750
Fun		Organizations that do not follow FASB AS	C 958, cl	neck here			
٥		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fun				29	
\SS(30	Paid-in or capital surplus, or land, building, or				30	
et A	31	Retained earnings, endowment, accumulated			71 226	31	120 202
ž	32	Total net assets or fund balances			71,226.	32	429,392.
	33	Total liabilities and net assets/fund balances			118,463.	33	474,737.

Form **990** (2021)

20-2041093 Page **12** MINDLEAPS Form 990 (2021)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments		.,15 79 35		75. 66.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	42	9,3			
Pa	rt XIII Financial Statements and Reporting				х		
	Check if Schedule O contains a response or note to any line in this Part XII						
1	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
Za	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis						
b	b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis						
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?	ngle Audit	3a		х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	990	2021)		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization MINDLEAPS 20-2041093 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990) 2021 MINDLEAPS 20 – 20410

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Г	(Complete only if you checke	_					-
	fails to qualify under the tests			-	in falled to qualify t	under Part III. II the	e organization
Se	ction A. Public Support	, listed below, piea	ise complete i art				
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(a) 2017	(6) 2010	(6) 2019	(4) 2020	(6) 2021	(i) Total
•	membership fees received. (Do not						
	include any "unusual grants.")	447,405.	559,788.	660,650.	265,841.	1,111,991.	3,045,675.
2	Tax revenues levied for the organ-	11//1031	33377334	00070301	203/0120	1,111,331.	3,013,073.
_	ization's benefit and either paid to						
	or expended on its behalf						
2	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4		447,405.	559,788.	660,650.	265,841.	1,111,991.	3,045,675.
	Total. Add lines 1 through 3 The portion of total contributions	117,103.	333,7000	000,030.	203,041.	1,111,331.	3,043,073.
3	•						
	by each person (other than a governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	a a l (f)						238,670.
6	Public support. Subtract line 5 from line 4.						2,807,005.
	ction B. Total Support						2,007,003.
	endar year (or fiscal year beginning in)	(a) 2017	(h) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	447,405.	(b) 2018 559, 788.	660,650.	265,841.	1,111,991.	3,045,675.
	Gross income from interest,					_,,	-,,
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	-5.	-114.	166.		14.	61.
a	Net income from unrelated business						<u> </u>
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3,045,736.
	Gross receipts from related activities,	etc (see instruction	ons)			12	68,537.
	First 5 years. If the Form 990 is for the	•	,	fourth, or fifth tax	vear as a section 5	•	· · · · · · · · · · · · · · · · · · ·
	organization, check this box and stor		, , ,	,		* * * *	
Se	ction C. Computation of Publ						,
14	Public support percentage for 2021 (line 6, column (f), c	divided by line 11,	column (f))		14	92.16 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	99.21 %
	a 33 1/3% support test - 2021. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	1			▶ X
-	o 33 1/3% support test - 2020. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			
17	a 10% -facts-and-circumstances tes						or more,
	and if the organization meets the fact						
	meets the facts-and-circumstances to				•		. .
	o 10% -facts-and-circumstances tes	-		*	-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circ						> □

Schedule A (Form 990) 2021

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to			1			
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)		-	-		-	
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	F04(-)(0)	<u> </u>
14	First 5 years. If the Form 990 is for the				-		uori,
Se	check this box and stop here ction C. Computation of Publ						
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves					1 .0 1	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
٠.	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che	•			•		
20	Private foundation If the organization						

Schedule A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

MINDLEAPS

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
1		169	140
	1		
	2		
	За		
	oa		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
			
	5b 5c		
	6		
	7		
	8		
	0		
	9a		
	9b		
	9c		
	90		
	10a		
	104		
	10b		
مارر	Δ (Forr	n aan	2021

Par	Supporting Organizations (continued)			
	-		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ion C. Type II Supporting Organizations			
	r		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
Sact	supported organizations played in this regard. ion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
1 a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance).	struction	ne)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Schedule A (Form 990) 2021 MINDLEAPS

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.							
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functionally	/ integr	ated Type III supporting orga	anization (see				

Schedule A (Form 990) 2021

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ıed)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e		
	(provide details in Part VI). See instructions.	3		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

MINDLEAPS

Employer identification number 20-2041093

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Sim	ilar Funds or A	ccounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.		
		(a) Donor advised fur	nds (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held ir	n donor advised fun	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant f	unds can be used o	only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any ot	her purpose confer	ring
	impermissible private benefit?			
Par	1 3		n Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat			orically important land area
	Protection of natural habitat	L Pre	eservation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution	n in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
C	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or term	inated by the organ	nization during the tax
	year			
4	Number of states where property subject to conservation eas		la a sa all'isa a sa f	
5	Does the organization have a written policy regarding the peri			Yes No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, I			
6	Starr and volunteer flours devoted to florintoring, inspecting, i	ialidiling of violations, and el	inorcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforc	ing conservation ea	sements during the year
'	S	ing of violations, and emore	ing conscivation ca	definents during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of	f section 170(h)(4)(F	R)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnote		•	
	organization's accounting for conservation easements.	Ü		
Par	t III Organizations Maintaining Collections of	Art, Historical Treas	ures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue	e statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or r	research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describ	es these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue sta	atement and balanc	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or res	earch in furtheranc	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			> \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea	sures, or other similar asset	s for financial gain,	provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these iten	ns:	
а	Revenue included on Form 990, Part VIII, line 1			
<u>b</u>	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

MIN	דתו.	FΔ	Þς
1,1 1,1	ш	مند	EO

	t III Organizations Maintaining C		rt, Hist	torical Tr	easures, o	r Othe	r Simil	ar Asse	ts(contin		age Z
	Using the organization's acquisition, accessi								•	/	
-	collection items (check all that apply):										
а											
b	Scholarly research	e		Other	5 1 5						
С	Preservation for future generations	_									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizatio	on's exem	npt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit of										
	to be sold to raise funds rather than to be m								Yes		No
Pai	rt IV Escrow and Custodial Arran								line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.		_							
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other ass	sets not i	ncluded		_		
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							
									Amount		
С	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete				 						
		(a) Current year	(b) P	rior year	(c) Two years	s back (d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administer	red for th	e organiz	zation	_		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		wment 1	funds.							
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answere										
	Description of property	(a) Cost or o basis (investr			or other (other)		cumulate reciation	ed	(d) Book	valu	e
1a	Land										
	Buildings										
	Leasehold improvements				7,035.		7,0				0.
d	Equipment			1	6,633.		16,6				0.
	Other				3,676.		1,5	03.		2,1	
	I. Add lines 1a through 1e. (Column (d) must e		X, colun	nn (B), line 1	'0c.)				2	2,1	73.
								Schedule	D (Form	990)	2021

Schedule D (Form 990) 2021 MINDLEAPS		20-	-2041093 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
「otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) SECURITY DEPOSITS			1,400.
(2) DONATED DANCEWEAR			17,716.
(3) DONATED GOODS			380.
(4) DUE FROM AFFILIATE			16,355.
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	35,851.
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			

(4) (5) (6) (7) (8) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

Pa	rt XI	Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return).
		Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1	Total r	evenue, gains, and other support per audited financial statements		1	1,150,141.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net un	nrealized gains (losses) on investments	2a		
b		ed services and use of facilities			
С		eries of prior year grants			
d		(Describe in Part XIII.)			
		nes 2a through 2d		2e	0.
3	Subtra	act line 2e from line 1		3	1,150,141.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С		nes 4a and 4b	<u> </u>	4c	0.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,150,141.
Pa	rt XII	Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Retu	rn.
		Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1	Total e	expenses and losses per audited financial statements		1	791,975.
2	Amou	nts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donate	ed services and use of facilities	2a		
b	Prior y	rear adjustments	2b		
С	Other	losses	2c		
d	Other	(Describe in Part XIII.)	2d		
е	Add lir	nes 2a through 2d		2e	0.
3	Subtra	act line 2e from line 1		3	791,975.
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add lir	nes 4a and 4b		4c	0.
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	5	791,975.
Pa	rt XIII	Supplemental Information.			
Prov	ide the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b;	Part V, line 4; Part	X, line 2; Part XI,
ines	2d and	4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	nv additional information.		

PART X, LINE 2:

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS OTHER THAN A PRIVATE FOUNDATION. THE ORGANIZATION IS ALSO EXEMPT UNDER PENNSYLVANIA NONPROFIT CORPORATION LAW OF 1972. ACCORDINGLY, NO PROVISION FOR FEDERAL OR STATE INCOME TAX HAS BEEN PRESENTED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

THE ORGANIZATION FOLLOWS THE PROVISIONS OF FASB ASC, INCOME TAXES. THE STANDARD PRESCRIBES A MINIMUM RECOGNITION THRESHOLD AND MEASUREMENT METHODOLOGY THAT A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANCIAL

Part XIII Supplemental Information (continued)

STATEMENTS. IT ALSO PROVIDES GUIDANCE FOR DERECOGNITION, CLASSIFICATION,

INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE, AND

TRANSITION AS THEY RELATE TO THOSE TAX POSITIONS.

THE ORGANIZATION DOES NOT EXPECT A SIGNIFICANT INCREASE OR DECREASE TO THE TOTAL AMOUNTS OF UNRECOGNIZED TAX POSITIONS DURING THE YEAR ENDED DECEMBER 31, 2021.

HOWEVER, THE ORGANIZATION IS SUBJECT TO REGULAR AUDIT BY TAX AUTHORITIES,

INCLUDING A REVIEW OF ITS NONPROFIT STATUS WHICH MANAGEMENT BELIEVES WOULD

BE UPHELD UPON EXAMINATION. THE ORGANIZATION BELIEVES THAT IT HAS

APPROPRIATE SUPPORT FOR THE POSITIONS TAKEN ON ITS TAX RETURNS.

NONETHELESS, THE AMOUNTS ULTIMATELY PAID, IF ANY, UPON RESOLUTION OF THE

ISSUES RAISED BY THE TAXING AUTHORITIES MAY DIFFER MATERIALLY FROM THE

AMOUNTS ACCRUED FOR EACH YEAR.

AS REQUIRED BY LAW, THE ORGANIZATION FILES INFORMATIONAL RETURNS WITH THE FEDERAL GOVERNMENT AND VARIOUS STATES ON AN ANNUAL BASIS. THESE RETURNS ARE SUBJECT TO EXAMINATION BY THESE AUTHORITIES WITHIN CERTAIN STATUTORILY DEFINED PERIODS FOR FEDERAL AND VARIOUS STATES.

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service

Name of the organization

Employer identification number

MINDLEAPS

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV	/, line 14b.			9	
	•	n maintain recor	ds to substantiate the amount of its gra	ants and other assistance,	
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistance?	Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and other assistance ou	tside the
United States.			-	-	
3 Activities per Region. (Ti	he following Parl	I, line 3 table c	an be duplicated if additional space is	needed.)	
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	independent	gram services, investments, grants to	-	investments
		contractors in the region	recipients located in the region)	of service(s) in the region	in the region
				DANCE AND ACADEMIC	
				TUTORING, HEALTH	
				WORKSHOPS, SCHOOL	
RWANDA	1	44	PROGRAM SERVICES	SPONSORSHIP, FAMILY	193,992.
				DANCE AND ACADEMIC	
				TUTORING, DAILY MEALS,	
				school sponsorship,	
GUINEA	1	15	PROGRAM SERVICES	FAMILY SUPPORT.	233,179.
				DANCE CLASSES FOR	
				STUDENTS AND TRAINING	
MAURITANIA	0	7	PROGRAM SERVICES	FOR TEACHERS.	33,712.
				DANCE AND ACADEMIC	
				TUTORING, DAILY MEALS,	
UGANDA	1	19	PROGRAM SERVICES	SCHOOL SPONSORSHIP.	101,899.
				DANCE CLASSES FOR	
				STUDENTS AND TRAINING	
NORTH MACEDONIA	1	5		FOR TEACHERS	37,960.
NORTH MACEDONIA	1	J	FROGRAM SERVICES	FOR TEACHERS	37,300.
2 c Cubtotal	Α	9(600,742.
3 a Subtotal b Total from continuation	4	90	/		000,742.
sheets to Part I		(0.
c Totals (add lines 3a		`			· · · · · ·
and 3b)	4	9(600,742.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2021
(h) Description of noncash assistance						Sched
(g) Amount of noncash assistance					A	
(f) Manner of cash disbursement					recognized as a tax uivalency letter	
(e) Amount of cash grant					foreign country, xtion 501(c)(3) eq	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region					is listed above that are r ir for which the grantee	r entities
(b) IRS code section and EIN (if applicable)					recipient organization nization by the IRS, o	other organizations o
1 (a) Name of organization						3 Enter total number of other organizations or entities

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Schedule F (Form 990) 2021

MINDLEAPS

Part III can be duplicated if additional space is needed.

					12
(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2021
(g) Description of noncash assistance					Schedu
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Schedule F (Form 990) 2021 MINDLEAPS 20-2041093 Page 4

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2021

Yes X No

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

-WEEKLY SKYPES WITH ALL COUNTRY DIRECTORS AND PARTNERS

-COUNTRY DIRECTORS ENTER ALL TRANSACTIONS IN QUICKBOOKS AND COLLECT AND

ORGANIZE ALL RECEIPTS DAILY

-MONTHLY REPORTING FROM FIELD INCLUDES:

PROGRAMMATIC AND STAFF UPDATES AND SCHEDULES

WRITTEN NARRATIVE REPORT

FINANCIAL REPORTING

NEW YORK OFFICE REVIEWS ALL DOCUMENTS AND CONFIRMS:

-TRANSACTIONS MATCH BANK STATEMENT.

-RECONCILIATIONS ZERO.

-ALL TRANSACTIONS ARE PLACED IN THE APPROPRIATE ACCOUNT.

-ALL TRANSACTIONS ARE LISTED WITH THE ASSOCIATED RECEIPT NUMBER

-PETTY CASH BALANCE MATCHES WHAT IS AVAILABLE IN COUNTRY.

MINDLEAPS USA CONDUCTS ANNUAL RANDOM INTERNAL AUDIT OF RECEIPTS OF RWANDA

AND GUINEA ACCOUNTING.

PART I, LINE 3:

ACCOUNTING METHOD: ALL USE ACCRUAL METHOD

PART I, LINE 3, COLUMN (E):

REGION: RWANDA

(E) SPECIFIC TYPES OF SERVICES IN REGION: DANCE AND ACADEMIC TUTORING,

HEALTH WORKSHOPS, SCHOOL SPONSORSHIP, FAMILY SUPPORT.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

SELF-RELIANCE.

MINDLEAPS

Employer identification number 20-2041093

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO ENSURE THEY CAN SUCCEED IN SCHOOL, ENTER THE WORKPLACE AND LEAP

FORWARD IN LIFE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN A SAVINGS AND LOANS PROGRAM TO SUPPORT THE STABILITY OF THE FAMILY

UNIT IN A HOLISTIC APPROACH TO FOSTERING INDEPENDENCE AND

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAM SERVICES FOR STREET CHILDREN AND OUT-OF-SCHOOL YOUTH IN

POST-CONFLICT AND DEVELOPING COUNTRIES.

EXPENSES \$ 106,905. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

MINDLEAPS HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS

ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION

REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN PREPARED,

REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL REVENUE

SERVICE, IT IS PROVIDED TO THE MEMBERS OF THE ORGANIZATION'S GOVERNING BODY

FOR ANY COMMENTS PRIOR TO ITS SUBMISSION. THE GOVERNING BODY IS PROVIDED

WITH A REASONABLE AMOUNT OF TIME TO REVIEW THE FORM 990. ANY COMMENTS ARE

THEN GROUPED, SUMMARIZED AND PROVIDED THROUGH MANAGEMENT TO THE OUTSIDE

ACCOUNTING FIRM. ANY APPLICABLE ISSUES ARE ADDRESSED PRIOR TO THE RETURN

BEING FINALIZED AND APPROVED FOR FILING.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Name of the organization

MINDLEAPS

Employer identification number
20-2041093

FORM 990, PART VI, SECTION B, LINE 12C:

MINDLEAPS CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY WHICH IT

REGULARLY MONITORS AND ENFORCES. THE BOARD MANDATES THAT ALL MEMBERS OF

MANAGEMENT AND THE GOVERNING BODY SIGN A CONFLICT OF INTEREST POLICY AND

DISCLOSE ANY POTENTIAL OR ACTUAL CONFLICTS THAT MAY EXIST. IF A POTENTIAL

OR ACTUAL CONFLICT OF INTEREST EXISTS, GOVERNING BODY AND MANAGEMENT WILL

INVESTIGATE THE ISSUE. IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST

MANAGEMENT AND THE GOVERNING BODY WILL BE NOTIFIED IMMEDIATELY. THE MEMBER

WILL NOT BE ALLOWED TO VOTE OR BE A PART OF ANY DECISIONS ABOUT ANY SUCH

TRANSACTIONS THAT HAVE TO DO WITH THE CONFLICT UNTIL SUCH TIME THERE IS NO

LONGER A CONFLICT. IN ADDITION WHENEVER A LARGE PURCHASE OR OTHER

TRANSACTION FOR SERVICES ARE PROVIDED THEY ARE REVIEWED FOR APPROVAL. THE

TRUSTEES ARE REQUIRED TO MAKE FULL DISCLOSURE OF ANY INTEREST THEY, THEIR

FAMILY, OR ORGANIZATION MAY HAVE. THE BOARD THEN DECIDES IF INVOLVEMENT

WOULD CONSTITUTE A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE ORGANIZATION'S KEY EMPLOYEES IS REVIEWED AND

APPROVED BY THE BOARD MEMBERS, AN INDEPENDENT BODY. THE QUALIFICATIONS AND

EXPERIENCE OF THE INDIVIDUAL ARE ALSO TAKEN INTO ACCOUNT WHEN DETERMINING

COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

MINDLEAPS MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED

UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. FORMS 990 AND 1023 AS WELL

AS THE FINANCIAL STATEMENTS, AND CONFLICT OF INTEREST POLICY ARE AVAILABLE

UPON WRITTEN REQUEST AT THE ORGANIZATION'S OFFICE AT 116 WEST 23RD STREET,

SUITE 500, NEW YORK, NY 10011.

07343R01

Schedule O (Form 990) 2021	Page 2
Name of the organization MINDLEAPS	Employer identification number 20-2041093
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	